

AMERICAN CONSULATE GENERAL			
KOLKATA, INDIA			
Authorized Holidays for 2021			
DATE	DAY	HOLIDAY	TYPE
January 1	Friday	New Year's Day	American
January 18	Monday	Birthday of Martin Luther King Jr.	American
January 26	Tuesday	Republic Day	Indian
February 15	Monday	Presidents' Day	American
February 16	Tuesday	Saraswati Puja	Indian
April 2	Friday	Good Friday	Indian
May 14	Friday	Id-UI-Fitar (ID)	Indian
May 31	Monday	Memorial Day	American
July 5*	Monday	Independence Day	American
August 16 §	Monday	Independence Day (observed)	Indian
September 6	Monday	Labor Day	American
October 1 §	Friday	Mahatma Gandhi's Birthday (observed)	Indian
October 11	Monday	Columbus Day	American
October 13	Wednesday	Durga Puja (Astami)	Indian
October 14	Thursday	Durga Puja (Nabami)	Indian
October 15	Friday	Durga Puja (Dasami)	Indian
November 4	Thursday	Kali Puja	Indian
November 11	Thursday	Veterans' Day	American
November 25	Thursday	Thanksgiving Day	American
December 24*	Friday	Christmas Day	American

* When U.S. holidays fall on a Saturday or Sunday, most employees observe the holiday on the preceding Friday or following Monday, respectively.

§ The Consulate will offer a preceding or succeeding weekday in lieu of an Indian national holiday (Republic Day, Independence Day, or Mahatma Gandhi's Birthday) that falls on a weekend day. Based on legal guidance, staff scheduled or required to work on the actual day (January 26, August 15, or October 2) will not qualify for holiday pay since they will have a holiday in lieu of the national holiday. Staff required to work on any of the holidays listed in the table above will qualify for holiday pay.