



MANAGEMENT NOTICE

U.S. EMBASSY, NEW DELHI

Notice No.: 22-165

Date: October 27, 2022

TO: All New Delhi Staff and EFMs

FROM: Brian Heath, Minister-Counselor for Management Affairs (MCMA)

SUBJECT: List of Authorized Embassy Holidays for 2023

Attached is the list of official holidays to be observed by all agencies in New Delhi in 2023. The list includes 11 authorized U.S. Federal holidays and 10 Indian holidays. Note that Indian holidays vary among the Mission's five posts, and a combined holiday list will be sent separately.

Supervisors are encouraged to grant liberal annual leave for special religious observances not covered in the approved holiday list. In addition, supervisors are encouraged to grant Locally Employed (LE) staff requests for annual leave for Government of India holidays not designated as Embassy holidays. Supervisors are advised, however, that all essential services of the Mission must be maintained. Certain positions may be eligible for holiday pay.

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Cleared: LE Association A Sukesh (ok)
MGT Jay Avecilla (ok)

Approved: EXEC Brian Heath (ok)

Authorized Holidays for New Delhi - 2023

DATE	DAY	HOLIDAY	TYPE
January 2*	Monday	New Year's Day	American
January 16	Monday	Birthday of Martin Luther King Jr.	American
January 26	Thursday	Republic Day	Indian
February 20**	Monday	Washington's Birthday	American
March 8	Wednesday	Holi	Indian
April 4	Tuesday	Mahavir Jayanti	Indian
April 7	Friday	Good Friday	Indian
May 29	Monday	Memorial Day	American
June 19	Monday	Juneteenth National Independence Day	American
June 29	Thursday	Id-ul-Zuha (Bakrid)	Indian
July 4	Tuesday	Independence Day	American
August 15	Tuesday	Independence Day	Indian
August 30	Wednesday	Raksha Bandhan	Indian
September 4	Monday	Labor Day	American
October 2	Monday	Mahatma Gandhi's Birthday	Indian
October 9	Monday	Columbus Day	American
October 24	Tuesday	Dussehra	Indian
November 10 *	Friday	Veterans Day	American
November 23	Thursday	Thanksgiving Day	American
November 27	Monday	Guru Nanak Jayanti	Indian
December 25	Monday	Christmas Day	American

- When U.S. holidays fall on a Saturday or Sunday, most employees observe the holiday on the preceding Friday or following Monday, respectively.